

Greetings,

Hopefully, you have all heard by now that we are making some changes at the Assistant Chief and Commander levels. The following is a breakdown of the changes that will take effective December 5th:

- Assistant Chief Rush will assume command of the Organizational Services Division, also known as PSB, and will retain command of the Investigations Division.
- I will assume command of the Patrol Division which will include the Traffic Bureau and the Central City Bureau.
- Commander Perkovich will move to Investigations.
- Commander Hale will move to north Patrol and oversee the downtown.
- Commander Humble will move to south Patrol and oversee the Traffic Bureau.
- Commander Santos will move to PSB.

I have truly enjoyed my time in Organizational Services. Working with our Detention Officers, our Audit and Compliance folks, Internal Affairs, our Training Unit (including FTU), our Hiring Unit and our Volunteers has truly been an honor. I have been fortunate in that I have been surrounded by some of the brightest, hardest working people I have ever met. Their dedication and love for their job has truly made my time in this seat a pleasure.

That being said, I must also admit that I am excited about returning to the Patrol Division. There is a special place in my heart for the patrol side of our operations. The employees of the Patrol Division (which includes the Traffic Bureau and the Central City Bureau) are truly our "first responders". They are the ones that are first on scene for anything and everything that happens within our city. They are the most visible part of our department and they are the employees charged with keeping watch over our city, 24 hours a day, 7 days a week.

To most of our citizens, our uniformed officers are the Tempe Police Department and I am very proud to once again be a part of it. I also cannot forget the patrol employees that are not in uniform, but are absolutely critical to our success. The Patrol Division is comprised of nearly 250 employees and there is no way that we could keep everything running without the help of our Administrative Assistants, Off-Duty Work Coordinator, Service Aides, and volunteers.

As I transition to the Patrol Division, I look forward to continuing the great work that occurs within the division each and every day. I also look forward to working with the Commanders, Lieutenants and Sergeants to help all of our employees do their jobs in the most efficient and safest manner possible. Moving forward, some of my priorities will include:

- Continuing to focus on safety by ensuring that all of our employees have the training, equipment and direction they need to do their jobs in the safest manner possible. This includes reducing the number of officer-in-involved motor vehicle collisions. Safety will be my number one priority!
- Fighting crime by identifying and attacking emerging crime trends, ensuring that all of our employees are armed with the right information and making sure that everyone understands the mission.
- Continuing to develop our supervisors and future leaders of the organization through training, clear direction and timely communication.
- Continuing to foster and develop our working relationships with other areas of the department and the community. One great example is our Communications Division. Our Dispatchers and 911 Operators are truly the lifeline for our patrol officers and I look forward to continuing and even building upon our relationship.
- Evaluating the current zone deployment model to ensure that the workload is being evenly distributed, that response times have not been negatively affected and to determine if it is still the best overall fit for patrol.

Over the next few months, I plan to visit every work unit/squad within the division where I look forward to having very candid conversations about the challenges and/or issues we are facing. I also look forward to putting on a uniform and getting back on the road from time to time!

Thank you, please be safe and have a great holiday,

Angel